



Thomas J. Webb  
Executive Vice President and  
Chief Financial Officer  
CMS Energy

Thomas J. Webb has been CMS Energy's and Consumers Energy's Executive Vice President and Chief Financial Officer since August 2002. Over that period, earnings have improved 70% and the stock price has increased more than five-fold from its low of \$3.63 early in 2003. In addition, he is the Chairman of the Board of EnerBank USA, a nationwide bank. He also is responsible for CMS Enterprises, all of CMS Energy's businesses outside of the Michigan Utility.

Mr. Webb formerly served as Executive Vice President and CFO for Kellogg Company, a \$9 billion revenue, 26,000 employee consumer goods company. He led the \$4.6 billion acquisition of Keebler, at the time the largest acquisition in the food sector. While at Kellogg Company, the stock rose 75%.

Mr. Webb also held various management positions during his 22-year career with Ford Motor Company, including Vice President and CFO of Visteon, an \$18 billion automotive component manufacturer, where he helped double returns in three years; Controller of one of the Company's five Vehicle Centers, a \$32 billion business; Controller, Electronics Division producing in nine countries; and various other senior financial positions. He served as a board member on various automotive-related companies, including Conix headquartered in Canada, Halla Climate Control and Electronics companies in Korea, Samcor in South Africa, Yan Feng in China, Toledo Molding and Die in Ohio, and Climate Systems in India.

Crain's Publishing named him CFO of the year in 2009. Institutional Investor named him CFO of the year in 2011.

Mr. Webb received a bachelor's degree in finance (1974) and an MBA degree (1976) from George Mason University, where he met his wife, Donna, who also received an MBA degree (1977) from George Mason University. His youngest daughter, Lindsay, is a student at George Mason today.

Mr. Webb was born October 3, 1952 in Alexandria, Virginia. He and his wife, Donna, have three children and one grandchild. He is a poor golfer, an automotive enthusiast, a collector of fine wines and high quality cereals, and an avid user of energy! Second to his family, he clearly is loyal to his companies -- F, K, and CMS.