



KEYNOTE PRESENTATION: 6:00PM – 9:00PM**

“FBI's Fight Against Violent Crime in Denver: Case Studies from the Inside” *Speaker Special Agent Jonathan Grusing, FBI Denver Division*

FBI Special Agent, Jonny Grusing, will recap major cases that have taken place in the Denver area. During his presentation, you'll:

- Learn about the FBI's Behavioral Analysis Unit and how these top profilers helped solve some of Denver's more challenging crimes;
- Review the details of a carefully planned homicide in the most secure prison in the nation--the "Supermax" in Florence, CO--and the resulting prosecution of Dominic Stewart;
- Gain insight on how the FBI took down the Hollywood military-style Bandit Bank Robbers after a yearlong investigation.

Special Agent Grusing entered on duty with the FBI on 09/15/1996 and was assigned to Denver Division. He worked Counter-Terrorism matters until October 1998, when he was assigned to the Violent Crime and Major Offenders (VCMO) Squad. Special Agent Grusing has served as the Bank Robbery Coordinator and presently serves as the Coordinator for the National Center for the Analysis of Violent Crime (NCAVC). He has been assigned investigations that to include: kidnappings, serial murders, cold case homicides, threats/extortions, bank robberies, fugitives and special jurisdiction crimes in federal facilities among other types of violent crimes investigated by the FBI. The VCMO squad in Denver merged with local law enforcement agencies in 2004 to become the Rocky Mountain Safe Streets Task Force.

In May 2013, Special Agent Grusing appeared on the Discovery Channel show “FBI: Criminal Pursuit” in the episode titled “50 Shades of Evil” for his work in the arrest, conviction and interview of serial rapist Marc O’Leary. He has also appeared on the show “48 Hours” in the episode titled “Hannibal Unmasked” for his work on Denver area serial killer Scott Kimball.



FORUM SESSION 1: 8:45AM – 10:15AM

“21st Century Counterterrorism in the Community,” *presented by Jordan Clark*

● PCH 307

In this presentation, the CELL will discuss its role in providing educational resources to the community to enhance community safety. The CELL is dedicated to preventing terrorism and enhancing community safety through education, empowerment and engagement. As a nonprofit, nonpartisan institute, the CELL’s one-of-a-kind exhibit, renowned speaker series and nationally recognized training initiatives provide an understanding of terrorism and criminal activity and how individuals can play a role in helping prevent it. This presentation will specifically focus on the Community Awareness Program (CAP) and the important role the community plays in countering terrorism and keeping our community safe.

“Child and Adolescent Forensic Interviews: FBI Investigation,” *presented by Karen Blackwell, LCSW*

● PCH 315

This session is designed to introduce attendees to child/adolescent forensic interviews and how they are used in FBI investigations. Explore Federal level investigations involving child/adolescent victims and witnesses including:

- Cyber crime
- Domestic Minor Sex Trafficking
- Child Abduction
- International Parental Kidnapping
- Mass Casualty
- Indian Country Violations

Discussion will center on how child and adolescent forensic interviewers elicit critical information from a child witness, and factors influencing children’s statements including trauma, linguistic and memory development, and issues impacting disclosure. Learn what you need to know to be a great child/adolescent forensic interviewer and explore future trends in child/adolescent forensic interviewing.



“Computer Crime and Computer Forensics,” *presented by Professor Jim Ponzi*
● PCH 328

This presentation will cover what is involved in a digital forensics investigation to include where and how criminals hide digital evidence. Other topics will include hashing, wiretapping, pen trap and trace, unusual devices that have memory, digital law, and some forensic accounting information. Professor Ponzi’s presentation is a must see for understanding the present techniques used by terrorists to convey information between terrorist cells, and the terrorism potential the U.S. can experience through the use of computers.

“Confronting Deadly Force” *presented by Michael T. O’Neill and John F. Super*
● PCH 212

John Super and Mike O’Neill, both long-time Denver Police officers, will lead an interactive presentation on the real-life implications of police use of deadly force. John will explain the horror of witnessing the shooting of another officer and his (John’s) use of deadly force to save that officer’s life. John and Mike will both then engage the participants in a discussion of the legal, psychological and biomechanical aspects of police use of deadly force.

“Incident Command,” *presented by Ernie Ortiz*
● PCH 203

Presentation information not available.



“Investigation of Sexually Motivated Homicides,” *presented by Lt. Jon Priest (Retired)*

● PCH 410

This forum addresses the intricacies of sexual homicide investigations. The discussion provides an understanding of offender types and examines victimology. The elements associated with sexual homicide are emphasized and examined through the presentation and analysis of several case studies.

Attendees will garner an understanding of the complexities associated with sex crimes investigations and develop an appreciation of the difficulties related to offender identification. Moreover the conversation will assess why certain individuals have a greater propensity of becoming a sex crime victim.

(Cautions include: occasional coarse language, sensitive subjects, and photographs that could be offensive to some attendees.)

“Missed Warning Signs of Domestic Violence,” *presented by Mr. Phil Clark*

● PCH 309

Mr. Phil Clark will be speaking about the warning signs of domestic violence, with themes involving control, emotional abuse, domestic violence, and the ripple effects for crime.

“THOR and Operational Continuity,” *presented by Mr. Chris Wergin*

● PCH 306

When the situation is critical and demand is high, we must be able to secure the delivery of interoperable emergency communication services. Readiness lies at the heart of public safety. We must be able to respond and recover from a wide range of events – planned and unplanned. Today’s strategies must reach beyond natural disasters to include large-scale public gatherings and broad national threats.

Now more than ever, Contingency Planning is an absolute necessity. This session will discuss key factors to consider when preparing for times when systems are compromised or over-taxed, and emergency communications imperiled. Attendees



will learn how a viable plan can provide for operational continuity in the event of natural or man-made disasters or other large scale events. Mr. Wergin will show how new and emerging technologies available in a mobile communications/command center can keep emergency communications intact throughout crisis situations, employing a multi-disciplinary approach for a fully sustained and redundant solution.

“Virginia Tech Shooting: Profile of an Active Shooter,” *presented by Commissioner Joseph M. Bail, Jr.*

● PCH 210

As a result of Joe’s career experience and in-depth investigation of the Virginia Tech Massacre, he was hired by the State of Virginia as their local law enforcement expert witness in the litigation which was filed against the university and the state. He interviewed nearly every single officer, commander, dispatcher, investigator and tac-medical that responded to the massacre, and reviewed thousands of pages of investigation reports, records, documents and information. Joe also co-authored the book, *Shooter Down! The Dramatic, Untold Story of the Police Response To the Virginia Tech Massacre* and is likely the single most knowledgeable person about that event in America today.



FORUM SESSION 2: 10:30AM – 12:00PM

“High Profile Incident Communications and Command from the 911 Communications Center,” *presented by Michael Bedwell and Nanette Coats*

● PCH 307

Being prepared and having a general plan in place to enable an emergency communication center successfully manage high profile events will be the focus of this forum. The series of steps taken and considerations made in managing high profile events and the lessons learned will be discussed.

“Lessons Learned on Managing the High-Profile Case: From Investigation to Sentencing; How to Not Only Survive, but Prevail,” *presented by Mr. Alvin LaCabe; “Prosecution of a High Profile Incident: Murder of Darrant Williams”* *presented by Tim Twining*

● PCH 315

With regularity every jurisdiction will be faced with a case -- that for a variety of reasons -- causes intense media "coverage" and /or causes wide public attention and comment. When that case comes to you, how will you and your agency respond? Of course, the case will be scrutinized; additionally, and you and your agency will be under the microscope. How you and your agency respond, will shape opinions of the criminal justice system in your community, and the outcome of the case?

Mr. Al LaCabe, a former New Orleans police officer will examine the many pitfalls and solutions in managing a high-profile criminal prosecution. Tim Twining, a career prosecutor, will talk about his experiences in managing high-profile Denver cases, including his work on: a notorious Neo-Nazi capital murder case; the murders of police officers; and a highly-publicized murder of a professional athlete.

Topics and discussions will include:

- What can start the intense media coverage and public interest? How the police respond to the initial coverage



- Limitations- ethical and strategic-on the prosecutor's responses to media and public inquiries
- Meetings with the victims' family and key witnesses
- Assessments of evidence and requests for additional investigation
- Keeping the police and prosecutors out of the spotlight
- Strategies in selecting a fair and impartial jury that will do the job, in the glare of cameras.
- Suggestions on how to protect witnesses
- Managing the media during the trial
- Suggestions on how to prepare for and address the drama during the trial.
- Outcomes and lessons learned of some high-profile Denver cases.

“Primary and Secondary Impacts of Violent Crime,” *presented by Ms. Barbara Lamanna*

● PCH 309

The impact of violent crime is like a ripple effect that continues to spread from the initial victim at the micro level to the community at large at the macro level. This presentation will examine the primary impact of violent crime, beginning with the victim, to the secondary and tertiary impact of violent crime that reaches to the community. This impact will be explored from the initial law enforcement response to the impact of the criminal justice process and how those entities can affect the outcome of violent crime on both the victim and the community.

“Psychophysiological Effects of High Profile Incidents,” *presented by Dr. Roberta Mancuso*

● PCH 212

This presentation will focus on the psychological and physiological effects of involvement in high profile incidents. Individuals who are directly and indirectly involved in these incidents, even those who simply witness the media circus caused by these events, can suffer serious and long-lasting consequences. In the presentation, the psychophysiology of trauma will be reviewed. Current research on the effects of trauma and strategies for healing after trauma will be discussed.



"Regis Masterpiece Murder Mystery," *presented by Mike Fetrow*

● PCH 410

This presentation will cover an actual murder investigation conducted and solved by the Denver Police Department Homicide Unit. Included within the presentation will be general information about the homicide, followed by a crime scene breakdown which will include the actions of the investigators and forensic crime scene unit. The case study will demonstrate the actions of investigators from the very beginning to the end of the case, as well as how it was finally solved. Active participation in this session is encouraged since this case will challenge attendee's investigative observations.

"Responding to High Profile Cases: A Coroner's Perspective," *presented by Mr. Matthew Lunn*

● PCH 210

The lecture will focus on using a team approach when responding to high profile cases. Contemporary issues will be discussed including pre-planning, processing the scene as a team, common injury patterns, and post-incident management. Conference attendees will be shown case examples and the lessons learned from each.

"The Gift: A Survivor's Perspective," *presented by Allyson Garcia*

● PCH 306

In this session, hear about Ally's journey through both the criminal and civil litigation processes regarding her case, and the healing process after being raped by her employer. By sharing her experience, Ally hopes to ignite social change and shift the attitudes associated with stigmas for survivors of rape. Additional topics include investigative procedures by law enforcement, health care processes, the court system, coping strategies, and healing.

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“Security issues and concerns in K-12 Education” *presented by Michael Eaton*

● PCH 328

The following topics will be explored in this session:

- Social Media Revolution
- Denver Public Schools Safety and Security Overview
- Data analysis around school safety issues
- School Safe Initiative
- Bullying in the schools
- Threat assessments
- Partnerships with education
- Resources



LUNCH SESSION: 12:00 –1:45PM

K-9 DEMONSTRATION

● *Campus Quad, Outside of Student Center*

At 12:00pm, Officers from the Denver Police Department K-9 Unit will introduce their canine partner through an exciting demonstration attendees might only see on T.V. The demonstration will take place on the Lowell campus Quad, in front of the Student Center.

DINING OPTIONS

● *Student Center Main Café & Claver Hall Café*

Immediately following the K-9 demonstration, an all-you-can-eat brunch will be available in the Student Center Main Café for \$9.25 (plus tax). The Claver Hall Café will also have select items for sale throughout the day. The Bon Appetit menu offers fresh, seasonal, and local foods which are sustainably raised and organically grown whenever possible. Find out more about Bon Appetit's approach to food on their website at <http://www.cafebonappetit.com/>.

Many great restaurants are also located near the campus (44th, 38th, and 32nd & Lowell) - just ask a volunteer for recommendations.



THOR

● *Upper Parking Lot 4, East of St. Peter Claver Hall*

This massive vehicle referred to as THOR is an 80ft long, mobile communications/command center that is over 20ft wide and just under 19ft tall when staged. In addition to being self-contained with power and lighting, THOR contains new and emerging technologies which can keep emergency communications intact throughout crisis situations, employing a multi-disciplinary approach for a fully sustained and redundant solution. Brief tours will be given throughout the day as space is available.





SYMPOSIUM A: 1:30PM – 3:00PM

“Survivors’ Perspectives” *moderated by Dr. Elisa Robyn*

● PCH 125 / Mountain View Room

Elisa Robyn, Ph.D. *(Moderator)*

Dr. Elisa Robyn is the Dean of the School of Humanities and Social Sciences at Regis University in Denver, Colorado. Prior to joining Regis she was the Dean of Arts and Sciences at the Community College of Denver. She has also served as the Academic Vice President at Rocky Mountain College of Art & Design in Denver Colorado. She holds a PhD in Educational Psychology, and two Masters Degrees, one in Geology and one in Jewish Studies.

Dr. Robyn has over 20 years of experience in higher education, which includes leadership positions, online and ground based instruction, and curriculum and program design. Her research focus is innovation in higher education and leadership. She has published one leadership book, “Pirate Wisdom” and one novel, “The way of the Well.”

Grace Dominguez

As a survivor of the Branch Davidian cult in Waco, Texas, Grace Dominguez uses her experience with the Branch Davidians as a platform to educate others on how cults recruit and manipulate their followers. Her presentation includes the 8 Criteria for Thought Reform (Robert Jay Lifton), and how those 8 Criteria influenced her journey in and out of the Branch Davidians. Her story was featured in a 1999 documentary in a show in New Zealand called *Extreme Close-Up* where she describes her life as a Branch Davidian, how she left the cult, and her painful journey through recovery.

On April 19, 2013 Grace returned to Waco to film another New Zealand documentary called, “Survivors Guide to Hell.” She has given presentations at various venues in the US and New Zealand. She is a frequent guest speaker at Regis University, and has also presented at the Annual Colorado Organization for Victim Assistance (COVA) Conference. She is a member of the International Cultic Studies Association (ICSA) www.icsahome.com, and co-



facilitates a support group called Becoming Free that provides support and assistance to family and friends of current and ex-cult members.

As an advocate for recovery and support Grace has counseled with ex-cult members and their family and friends to help with the recovery process. She was born in Western Samoa, raised in New Zealand, and currently lives in Colorado.

Jenn Doe

Jenn Doe is a survivor of relationship violence and lost her best friend, Pamela, in 2006 when her estranged husband attacked both women, severely injuring Jenn and fatally wounding Pam.

After her victimization, Jenn finished her degree in graphic design, and in her final year, created a series of booklets and posters that used storytelling to depict the effects of relationship violence from multiple perspectives. She did extensive research and became more and more aware of the patterns and red flags that she and those around her had missed. She began to see that no one had ever told her about these dynamics, which has led her to share her story.

Jenn is now two classes away from a Masters in Public Administration, with a concentration in Domestic Violence, and she works in Violence Prevention Education on her college campus. She hopes to find a way to fuse her creative skills with her administrative skills in the field of violence prevention.

Kathy Kinnard

More information on this speaker will be available soon.

Kirsten Anderson

Kirsten Anderson received her B.A. in Psychology from Dartmouth College and her Psy.D. in Clinical Psychology from the University of Denver. Kirsten began her career as a Psychologist at Aurora Mental Health Center's (AuMHC) Child and Family North Team before adding the roles of Director of Quality Improvement in 2010 and Disaster Coordinator in 2012.



Kirsten was responsible for coordinating Aurora Mental Health Center's behavioral health response to the Aurora Theater shooting which included a 24/7 phone bank and walk in clinic, a school-based response, and deploying AuMHC's disaster team. AuMHC's response continues to this day and Kirsten continues to work on the recovery by managing staff at the newly opened Aurora Strong Resilience Center and is the Project Director for the SERG (SAMHSA Emergency Response Grant) that is beginning in the Fall of 2013. In addition to her Disaster Coordinator role, Kirsten was recently named Program Manager of AuMHC's Child and Family South Team.

SYMPOSIUM B: 1:30PM – 3:00PM

“Healing of Public Safety and Emergency Medical Personnel”

moderated by Dr. Tom Bowie

● PCH 120 / Recital Hall

Evan Axelrod, Psy.D.

Dr. Evan Axelrod received his Doctorate in Clinical Psychology, with an emphasis in Behavioral Forensics, from the University of Denver. He has been a staff member of Nicoletti-Flater Associates since June 2000 and is a Board Certified Specialist in Police and Public Safety Psychology and a Board Certified Expert in Traumatic Stress. Dr. Axelrod has worked in areas of emergency response and crime prevention and is an experienced provider of therapeutic services to children, adolescents, couples, families, and individual adults.

In addition to providing general counseling services, in both inpatient and outpatient settings, Dr. Axelrod specializes in pre-employment screening, fitness-for-duty evaluation, and direct and indirect threat/risk assessments. Dr. Axelrod also provides training, therapeutic services, and consultation in the areas of crisis and trauma intervention, anger management, stress management, high-risk relationships, conflict resolution, peak performance, verbal communication, managing special populations, parenting, suicide/suicide-by-cop, peer support, and workplace and school violence.

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Dr. Axelrod is an adjunct faculty member at the University of Denver, Graduate School of Professional Psychology. He has contributed to several articles and books in the area of Violence and Police Psychology, and is the author of the books "Violence Goes to the Internet: Avoiding the Snare of the Net" and "Emptying the Bucket: Understanding & Managing Change, Stress, & Trauma."

Richard Cimms

Richard (Dick) Cimms is currently a Commander with the Aurora Police Department. He has over nineteen years command-level experience having been a Commander of Operations in one of three police districts, Captain of Major and Special Investigations Bureau, Captain of Patrol Operations, and Lieutenant of Narcotics Bureau. He also has over 15 years of combined field operations experience in Patrol, Traffic Investigations, Vice-Narcotics-Intelligence Covert Investigations, and Training Officer.

Commander Cimms was a graduate from the FBI National Academy Session #219, University of Virginia and of Northwestern Command College, Northwestern University, Illinois. He received a bachelor's degree in Criminology from Metropolitan State College and a Masters of Business Administration, with an emphasis in Homeland Security from Northcentral University. He began his doctorate in Homeland Security: Policy and Leadership in 2011 at Northcentral University and is currently on sabbatical.

Commander Cimms is certified in all levels of National Incident Management System, Incident Command Systems. He assisted in the planning and operations of the 2008 Democratic National Convention in Denver, Colorado. He was elected as board president and has served on the board of directors Aurora Police New Hire Pension \$220 million defined contribution trust fund. He created and wrote the policy for the Chaplains program for the police department. Commander Cimms also teaches at both private and public universities as an undergraduate and graduate adjunct professor.

Stephen V. Cantrill, M.D., FACEP

Dr. Steve Cantrill is an emergency physician from Denver, Colorado who recently retired as the Associate Director of Emergency Medicine at Denver

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Health Medical Center. He has had extensive experience in the development of clinical practice guidelines in emergency medicine, having been on the American College of Emergency Physician's Clinical Policies Committee for 12 years, serving as Chair for 6. Dr. Cantrill was the Director of the Colorado BNICE WMD Training Program at the Denver Health for more than 5 years.

Dr. Cantrill has lectured nationally and internationally on many topics including clinical practice guidelines, computers in medicine, weapons of mass destruction, disasters and disaster management and has been involved in disaster management education for more than two decades. He served as the regional medical coordinator for Denver's participation in Operation TopOff 2000. He has also been involved in weapons of mass destruction training for Colorado and has participated in the planning for multiple mass gathering events, including the Denver Papal visit and the Denver Summit of Eight world economic conference. He has testified at U.S. Senate Committee hearings on bioterrorism preparedness. He has recently served as the principal investigator on an Agency for Healthcare Research and Quality regional surge capacity grant and the AHRQ HAvBED national bed availability project. He also served as principal investigator on the AHRQ disaster alternate care facility task order and served on the Institute of Medicine Committee on Guidance for Establishing Standards of Care for Use in Disaster Situations.

Dr. Cantrill has served on multiple national committees including the ACEP Quality and Performance Committee. He has also worked in the area of medical informatics for more than 40 years. He served on the HHS National Biodefense Science Board from 2007 to 2012 and is a member of the Colorado Governor's Expert Emergency Epidemic Response Committee.

Dr. Cantrill has more than 90 publications and has been the recipient of multiple teaching and clinical excellence awards. He is an Associate Professor of Emergency Medicine at the University of Colorado.

Thomas G. Bowie, Jr., Ph.D. (*Moderator*)

Dr. Tom Bowie holds an undergraduate degree from the United States Air Force Academy, a master's from Denver University, and a Ph.D. in English Literature from Brown University. In 2004, he retired as a colonel after serving

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over 28 years with the US Air Force, including three assignments to the Department of English and Fine Arts at the Air Force Academy, where he served for four years as department chair.

An authority on the literature of war, he has also taught courses in composition and speech, as well as British, American, and contemporary literature. His research and publications focus on the human dimension of conflict, on personal narratives that bear witness to modern war, and on the journey toward reconciliation that inevitably follows such conflicts.

For over a decade, he served as an associate editor, then as the managing editor, of *War, Literature, & the Arts*, an international journal of the humanities. His research interests also include twentieth century Catholic literature and his most recent publications feature several essays on the literary non-fiction of Andre Dubus. He has also presented at several national conferences (such as AAC&U) on interdisciplinary education, particularly as such integrative efforts intersect with our evolving understanding of what best constitutes a core or general education in the twenty-first century.

Dr. Bowie began directing the honors program at Regis University during the fall of 2004. Featuring just over 140 students, the honors program challenges students in the top 10% of each entering class by providing a team-taught curriculum that stresses interdisciplinary study, small group interaction, and individual student initiative.



FINAL SYMPOSIUM: 3:30-5:00PM**

“Innovative and Proactive Approaches to Mass Violence Prevention and Managing the Cumulative Effects on our Emergency

Responders from Critical Incidents” *moderated by Dr. Vinnie Wincelowicz*

● PCH 125 / Mountain View Room

Evan Axelrod, Psy.D.

Dr. Evan Axelrod received his Doctorate in Clinical Psychology, with an emphasis in Behavioral Forensics, from the University of Denver. He has been a staff member of Nicoletti-Flater Associates since June 2000 and is a Board Certified Specialist in Police and Public Safety Psychology and a Board Certified Expert in Traumatic Stress. Dr. Axelrod has worked in areas of emergency response and crime prevention and is an experienced provider of therapeutic services to children, adolescents, couples, families, and individual adults.

In addition to providing general counseling services, in both inpatient and outpatient settings, Dr. Axelrod specializes in pre-employment screening, fitness-for-duty evaluation, and direct and indirect threat/risk assessments. Dr. Axelrod also provides training, therapeutic services, and consultation in the areas of crisis and trauma intervention, anger management, stress management, high-risk relationships, conflict resolution, peak performance, verbal communication, managing special populations, parenting, suicide/suicide-by-cop, peer support, and workplace and school violence.

Dr. Axelrod is an adjunct faculty member at the University of Denver, Graduate School of Professional Psychology. He has contributed to several articles and books in the area of Violence and Police Psychology, and is the author of the books "Violence Goes to the Internet: Avoiding the Snare of the Net" and "Emptying the Bucket: Understanding & Managing Change, Stress, & Trauma."

George Heinrichs

George Heinrichs is the president and cofounder of Intrado Inc., a global provider of public safety communications services. A recognized expert in



emergency services, Mr. Heinrichs has played a key role in the evolution of the nation's emergency communications network for the past thirty years.

For his contributions to public safety and communications, Mr. Heinrichs has received numerous awards, including the National Emergency Number Association (NENA) William H. Stanton National 9-1-1 Service Award, the NENA President's Award, the Denver Telecom Professionals Executive of the Year, the Ernst & Young Entrepreneur of the Year Award for Technology, and was recognized as the 2009 Person of the Year by the International Association of Chiefs of Police (IACP). In 2011 Mr. Heinrichs received the NG9-1-1 Institute's Industry Professional Award.

Mr. Heinrichs is a member of the National Emergency Number Association, the Association of Public-Safety Communications Officials International, the National Sheriffs' Association and the Association of Computing Machinery. He has served on the Board of Directors of the Intelligent Transportation Society of America, and the Cellular Telecommunications and Internet Association. In 2007, he helped to found the 9-1-1 Industry Alliance, serving as its chairman until 2009 and serves on its Board today. He also serves on the Board of No Barriers – a non-profit based in Colorado.

Mr. Heinrichs is a Fellow in the Radio Club of America and serves as the co-chair of the International Association of Chiefs of Police Foundation. He continues to be an active participant in the formation of 9-1-1 public policy and has served as an expert witness for both the US House of Representatives and the US Senate.

Michelle Wolfe

Michelle Wolfe currently serves as Deputy City Manager for Administrative Services for the City of Aurora. She was appointed to this position in January 2008. Prior to her appointment, she served as City Administrator for Arden Hills, Minnesota from 2002 through 2007 and Assistant City Administrator of Cottage Grove, Minnesota from 1996 to 2002. From 1989 through 1996 she served as Administrative Analyst, Senior Administrative Analyst, Management Analyst and Human Resources Manager for the City of Naperville, Illinois.

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Michelle holds a Bachelor of Arts degree in Public Administration and Political Science from St. Mary's College of Minnesota and a master's degree in Public Administration from Northern Illinois University. She is an Alumni member of the 2008-2009 Leadership Aurora Class, and has been on the Leadership Aurora Board for three years. She also serves on the Board for the Aurora Symphony.

Michelle has a passion for public service and is grateful for the opportunity to provide service to the citizens, business owners, and visitors to the city of Aurora. Her favorite parts of the job are the opportunities to serve and give back to the community, the great diversity of people she meets and works with, and the never ending range of issues encountered and the opportunities to learn that accompany them.

Stephen V. Cantrill, M.D., FACEP

Dr. Steve Cantrill is an emergency physician from Denver, Colorado who recently retired as the Associate Director of Emergency Medicine at Denver Health Medical Center. He has had extensive experience in the development of clinical practice guidelines in emergency medicine, having been on the American College of Emergency Physician's Clinical Policies Committee for 12 years, serving as Chair for 6. Dr. Cantrill was the Director of the Colorado BNICE WMD Training Program at the Denver Health for more than 5 years.

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Dr. Cantrill has more than 90 publications and has been the recipient of multiple teaching and clinical excellence awards. He is an Associate Professor of Emergency Medicine at the University of Colorado.

Vincent Wincelowicz, Ph.D. (*Moderator*)

Dr. Vinnie Wincelowicz is currently a Professor and Assistant Dean, School of Humanities & Social Science, College of Professional Studies, Regis University. Prior to his appointment at Regis University, he was the College of Business Regional Campus Chair and Professor at Johnson & Wales University, and established their Criminal Justice Program.

He was the former Chair for Public Security Management at the Community College of Denver, Chair for the Criminal Justice studies at Remington College and an independent consultant for Security Management, Loss Prevention, Critical Incident Responses, and Homeland Security. He received his Bachelor's Degree (1969) in History from Richmond College, City University of New York; his Master's degree (1976) in Criminal Justice from John Jay college of Criminal Justice, City University of New York; and his Doctorate in Public Administration (2003) from the University of Southern California.

Dr. Wincelowicz has over 30 years of law enforcement and security management experience. He was a former New York State Probation Officer; New York State Parole Officer; and, Chief of Undercover and Sensitive Operations for the Federal Bureau of Investigation. He received numerous commendations and incentive awards to include the US Attorney General's Award in 1989. He worked as an Undercover Agent for the FBI for over 9 ½ years. He worked for three years with the New York City Italian Organized

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Crime group as a “fence.” He worked 3 years investigating White Collar Crime representing himself as a “broker”. His final long term assignment was investigating Public Corruption in New York.

He has been a consultant to corporations and public agencies throughout the United States. He has served as the Chairperson for the Denver Mile-High Chapter – American Society for Industrial Security for the past three years, and is currently the Treasurer for that organization. He is also the President of the Foundation for the Prevention of School Violence.